



MOVE
EXPERT

Information note

Personal Data processing (GDPR)

According to the European Regulation 2016/679 of the European Parliament and of the Council of April 27th, 2016 on the protection of natural persons with regard of the processing of personal data and on the free movement of such data, personal data are collected only in the aim to provide the services offered by our company such as the representation of posted employees and the reservations of maritime crossings. Two legal principles allow our group to collect personal data:

I/ Legal duration of personal data retention by the company's staff:

The representation of posted workers in the French territory is codified by decree n°2016-418 April 7th, 2016. Article R. 1331-5 - Pursuant to Article R. 1263.2.1 of the French Labour Code, the period during which the connection between the agents mentioned in Article L. 8271.1.2 of the Labour Code and the representative on the national territory is assured, according to Item II of Article L. 1262-1 of the same code, cannot be shorter than the duration of the employee's detachment followed by a period of eighteen (18) months after its expiration.

According to Article R1331-5 of the French Code of Transport, our company must transmit, in electronic form, information concerning your company's posted workers within eighteen (18) months after the end of the posting period.

Legal duration of personal data retention in the German territory is codified by Law of July 3rd, 2014 about minimum wage (Mindestlohngesetz or MiLoG); in the Austrian territory it is codified by federal law of June 13th, 2016 about prevention and fight against social dumping (Lohn- und Sozialdumping-Bekämpfungsgesetz – LSD-BG) and in the Italian territory it is codified by decree 136/2016 of July 17th, 2016 (about trans-national posting of workers - DISTACCO).

Information collected include: working contracts, pay slips, evidences of bearing of the costs of food and accommodation of the employee and the CMR (any documents relating to transport at the time of the control of the posted employee) when required by the authorities. Regarding reservations of maritime crossings, the collected personal data are necessary for the acceptance of reservations by certain shipping lines or according to the vehicle type and are needed to successfully provide crossings reservations requested by our customers.

II / Principle of confidentiality and securing of personal data:

The access to the personal data is guaranteed to the employees of MOVE EXPERT who are required to know the aforementioned data in the aim of the execution of the tasks assigned to them. Their access is controlled by the use of certificates emitted by MOVE EXPERT and Id/ password. Every accesses and actions are registered and the person in charge of processing communicates the data received only in case of controls of the French, German, Austrian or Italian authorities, or to the shipping company. Our partners and our customers have the possibility to modify or delete their personal data at any time by contacting us by email.

Move Expert - Tritium B, 355 rue Louis de Broglie,
support@move-expert.com +33 4 42 99 11 11